



APPLICATION FOR EMPLOYMENT

Position Desired: _____ **Application Date:** _____

APPLICANT'S STATEMENT

I understand that if I am hired, my employment will be for no definite period, regardless of the period of payment of my wages. I further understand that I have the right to terminate my employment at any time with or without notice, and that Pabby's has the same right. No one other than the Owner of the Company has authority to modify this relationship or make any agreement to the contrary. Any such modification or agreement must be in writing.

I understand that Pabby's reserves the right to require me to submit to a drug test at any time to the extent permitted by law, and also reserves the right to require me to submit to an alcohol test and/or medical examination to the extent permitted by law.

I understand that Pabby's may investigate my driving record, my criminal record and my credit history, and that an investigative consumer report may be prepared whereby information is obtained through personal interviews with neighbors, friends and others with whom I am acquainted. This inquiry would include information as to my character, general reputation, personal characteristics and mode of living. I understand that I have the right to make a written request within reasonable period of time to receive additional detailed information about the nature and scope of this inquiry.

I further understand that Pabby's may contact my previous employers and I authorize those employers to disclose to the Company all records and other information pertinent to my employment with them. I also authorize the Company to provide truthful information concerning my employment with it to my future prospective employers and I agree to hold it harmless for providing such information.

I certify that all of the information that I provide on this application and in any interview will be true and accurate. I understand that if I am employed and any such information is later found to be false or misleading in any respect, I may be dismissed.

DO NOT SIGN UNTIL YOU HAVE READ AND UNDERSTAND THIS STATEMENT

Signature of Applicant: _____ **Date:** _____

PERSONAL INFORMATION

Name: _____ SSN: _____
Last First M.I.

Address: _____
Street
Street City State Zip

Phone Number (Home): _____ (Cell) _____

Are you over the age of 18? Y N

Email Address: _____

Are you prevented from lawfully becoming employed in this country because of visa/immigration status?

Y N

Have you ever pled guilty or “no contest” to a crime or been convicted or a crime? Y N

If “yes,” please give date and details: _____

Do you have reliable transportation? _____

Can you lift and carry 50lbs, at least 50ft? _____

Can you go 8 hours without smoking? _____

EDUCATION

<u>Name/Location</u>	<u># Of Years Attended</u>	<u>Did You Graduate?</u>	<u>Diploma/Degree</u>
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Elementary: _____

High School: _____

College: _____

Graduate/Professional: _____

Trade/Business: _____

Other: _____

PREVIOUS EMPLOYMENT *(skip is resume is attached)*

Please list the names of your present or previous employers in chronological order with present or last employer listed first. Be sure to account for **all** periods of time, including military service, and any period of unemployment. If self-employed, give firm name and provide any business references.

DATE (MONTH AND YEAR)	NAME-ADDRESS-PHONE.	SALARY POSITION	REASON FOR LEAVING
From:	_____		
To:	_____		
From:	_____		
To:	_____		
From:	_____		
To:	_____		
From:	_____		
To:	_____		

Have you ever been terminated for cause or asked to resign from any job? **Y** **N**

If "yes," please explain: _____

May we contact your current employer? **Y** **N**

If "no," please explain: _____

MISCELLANEOUS INFORMATION

Are you interested in (circle): **Full Time Work** **Part Time Work**

What days of the week are you available? **Su** **M** **Tu** **W** **Th** **F** **Sa**

I understand that availability on holidays and weekends is a requirement of employment: Y N

If interested only in part time work, what is the maximum number of hours per week that you would available for work? _____

If hired, how long do you plan on maintaining your position within our company? _____

List any restrictions, if any, on which days, what hours, you are **unable** to work:

Are you aware of any allergic reactions that you may have in working with animals? **Y** **N**

If “yes,” please explain fully:

Describe below what experience you have, or may have had, in owning pets:

Do you have any previous experience working in a pet store, boarding facility, or any similar operation involving pets? **Y** **N**

If “yes,” please explain:

Explain below, in your own words, why you would like to work for us here at Pabby’s:

PERSONAL REFERENCES

Give the names of three persons not related to you, whom you have known for at least 1 year.

<u>Name</u>	<u>Address</u>	<u>Phone</u>
1. _____	_____	_____
2. _____	_____	_____
3. _____	_____	_____

IN CASE OF EMERGENCY, NOTIFY:

Name: _____ Address _____ Phone: _____

APPLICANT'S AGREEMENT

I certify that all the information submitted by me on this application is true and complete, and I understand that if any false information, omissions, or misrepresentations are discovered, my application may be rejected and, if I am employed, my employment may be terminated at any time.

APPLICANT'S SIGNATURE: _____ DATE: _____

----- **FOR EMPLOYER'S USE ONLY** -----

Interviewed By: _____ Date: _____

Remarks: _____

Recommended for Hiring: **Y** **N** Position: _____

Salary/Wage: _____ Date (1st Day) Reporting: _____